



The Dream Keeper Initiative

Reinvesting in San Francisco's Black and African-American Community

The Dream Keeper Initiative

The Dream Keeper Initiative is a new, citywide effort to reinvest **\$120 million over the next two years** from law enforcement into San Francisco's Black and African-American community. This Initiative is part of Mayor London N. Breed's roadmap for reforming public safety and addressing structural inequities in San Francisco.

"What happens to a dream deferred?" – Langston Hughes

Inspired by Langston Hughes's line, the Dream Keeper Initiative seeks to address and remedy racially disparate policies so that the dreams of young African-Americans and their families are no longer deferred, and they have the needed resources and support to thrive in San Francisco.

The Dream Keeper Initiative aims to break the cycle of poverty and involvement in the criminal justice system for the families in City programs and ensure that new investments, including in youth development, economic opportunity, community-led change, arts and culture, workforce, and homeownership, are accessible to San Francisco's families who are most in need.

Investing \$120 million in Fiscal Years 2020-21 and 2021-22

The Dream Keeper Initiative recognizes the diversity of San Francisco's Black and African-American community and includes investments in a wide range of programs that will support youth, families, seniors, and members of the Black LGBTQ+ community.

Investments are designed to improve outcomes for San Francisco's Black and African-American youth and their families, and ensure the needs of all family members are addressed cohesively and comprehensively.

The **first \$60 million** of the Dream Keeper Initiative for Fiscal Year 2020-21 will go towards:

- **Youth Development and Education** - \$3.6M
- **Arts and Culture** - \$2.1M
- **Accountability and Systems Change** - \$6.6M
- **City Employment Pipelines** - \$4.8M
- **Workforce Training and Development** - \$6M
- **Guaranteed Income** - \$7M
- **Culturally Affirming Spaces** - \$2M
- **Business and Entrepreneur Support** - \$3M
- **Health and Wellbeing** - \$14.9M
- **Housing and Homeownership** - \$10M



Community Process for Identifying and Prioritizing Funding

The San Francisco Human Rights Commission led an extensive and collaborative process with the community to identify and prioritize funding needs and developed a report to guide the reinvestment. The community engagement process included more than 60 community meetings, listening sessions, coalition convenings, and surveys with over 700 respondents.

Background

In June 2020, following the killing of George Floyd, Mayor Breed and Board of Supervisors President Shamann Walton announced a plan to prioritize the redirection of resources from law enforcement to support the African-American community. The Dream Keeper Initiative is the result of that plan.

More information: sf-hrc.org