

# Community Process to Allocate Funds to the Black Community

On June 4, 2020, Mayor London N. Breed and Supervisor Shamann Walton announced they would reallocate a portion of the San Francisco Police Department budget to invest in San Francisco's Black community. Mayor Breed and Supervisor Walton invited community members to share their ideas and input on the reallocation of funding in a process facilitated by the San Francisco Human Rights Commission (HRC).

The Human Rights Commission hosted over 20 meetings between June 23 and July 29, circulated a survey citywide and received hundreds of emails, with over 1,000 people participating in the various engagement efforts, including:

- Two meeting meetings with MegaBlack SF
- Two meetings with Black stakeholders
- One meeting with youth
- One meeting with African American Faith Leaders
- One meeting with HOPE SF stakeholders
- One meeting with HRC Roundtable stakeholders
- Five meetings with community-at-large
- Seven small group sessions

Moving forward, the HRC will facilitate a process of working with community stakeholders to identify how the allocated budget dollars will be programmed. This will be done through an advisory body, which will continue to prioritize community voice, with a focus on Black stakeholders. Programming of budget dollars will be determined using four criteria:

- Outreach and Engagement: the advisory body will actively engage community members most impacted by the City's decisions
- Allocation: Determine harm reduction, investment strategies
- Accountability: Tracking structure to ensure departments are responsive to community-identified needs. Using resources to provide capacity building, technical assistance, and supports to community-based organizations.
- Review and Evaluation Build in evaluative process to determine impact of budgetary investments

## **OUTREACH AND ENGAGEMENT**

Implementing strategies to include community in the process, with a focus on feedback from the Black community.

## **ALLOCATION**

A series of meetings to discuss where the community would like to see the funds allocated in the Black community, centering Black voices. The discussions will build off of the recommendations and themes from the report on reinvestment.

Meetings will begin in September and continue until the funds have been allocated.

## **ACCOUNTABILITY**

Throughout the initial community engagement process, stakeholders consistently raised concerns around accountability. The HRC will host monthly meetings with the community to inform and develop strategies for increased accountability, systems change, and oversight. Meetings will begin in September 2020.

## **REVIEW AND EVALUATION**

Quarterly meetings will serve to review funding allocations, as well as assess and evaluate impact of the funding from a community perspective, again centering Black stakeholders. These meetings will begin in October 2020.

<b>TIMELINE</b>	
<b>JUNE</b>	Community meetings on the proposal to allocate funds in Black communities
<b>JULY</b>	Release working draft report of community input/recommendations on the allocation of funds to support the Black community
<b>AUGUST</b>	Review of the report with community
<b>SEPTEMBER</b>	Launch meetings to discuss allocation of fund
	Continue outreach and engagement, sharing the report, responding to emails and meeting in small groups
<b>OCTOBER</b>	Meeting with community to discuss allocation for funding
	Discuss areas/themes identified in initial process
	Discuss funding amounts
	Identify community members (who will not be applying) to participate the development of RFQ/RFPs

	<p>Identify departments to serve as granting agency Work with departments and community members to create the RFP's to be released by November 1 and grants issued in December</p> <p>Continue outreach and engagement, sharing the report, responding to emails and meeting in small groups</p> <p>Launch quarterly meeting to discuss evaluation and assessment of funding allocations</p>
<b>NOVEMBER</b>	<p>Continue above-mentioned meetings Issue first round of RFPs Continue working with community and departments to design and issue RFPs</p>
<b>DECEMBER</b>	<p>Continue above-mentioned meetings Issue next round of RFP's Issue first round of grants</p>
<b>JANUARY</b>	<p>Revisit the process and issue an update</p>

## ALLOCATING FUNDS TO SUPPORT THE BLACK COMMUNITY IN SAN FRANCISCO

