On June 4, 2020, Mayor London N. Breed and Supervisor Shamann Walton announced they would reallocate a portion of the San Francisco Police Department budget to invest in San Francisco’s Black community. Mayor Breed and Supervisor Walton invited community members to share their ideas and input on the reallocation of funding in a process facilitated by the San Francisco Human Rights Commission (HRC).

The Human Rights Commission hosted over 20 meetings between June 23 and July 29, circulated a survey citywide and received hundreds of emails, with over 1,000 people participating in the various engagement efforts, including:

- Two meeting meetings with MegaBlack SF
- Two meetings with Black stakeholders
- One meeting with youth
- One meeting with African American Faith Leaders
- One meeting with HOPE SF stakeholders
- One meeting with HRC Roundtable stakeholders
- Five meetings with community-at-large
- Seven small group sessions

Moving forward, the HRC will facilitate a process of working with community stakeholders to identify how the allocated budget dollars will be programmed. This will be done through an advisory body, which will continue to prioritize community voice, with a focus on Black stakeholders. Programming of budget dollars will be determined using four criteria:

- Outreach and Engagement: the advisory body will actively engage community members most impacted by the City’s decisions
- Allocation: Determine harm reduction, investment strategies
- Accountability: Tracking structure to ensure departments are responsive to community-identified needs. Using resources to provide capacity building, technical assistance, and supports to community-based organizations.
- Review and Evaluation: Build in evaluative process to determine impact of budgetary investments
OUTREACH AND ENGAGEMENT
Implementing strategies to include community in the process, with a focus on feedback from the Black community.

ALLOCATION
A series of meetings to discuss where the community would like to see the funds allocated in the Black community, centering Black voices. The discussions will build off of the recommendations and themes from the report on reinvestment.

Meetings will begin in September and continue until the funds have been allocated.

ACCOUNTABILITY
Throughout the initial community engagement process, stakeholders consistently raised concerns around accountability. The HRC will host monthly meetings with the community to inform and develop strategies for increased accountability, systems change, and oversight. Meetings will begin in September 2020.

REVIEW AND EVALUATION
Quarterly meetings will serve to review funding allocations, as well as assess and evaluate impact of the funding from a community perspective, again centering Black stakeholders. These meetings will begin in October 2020.

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REALLOCATION OF LAW ENFORCEMENT DOLLARS
Community Process to Allocation Funds to the Black Community
| **NOVEMBER** | Continue above-mentioned meetings  
Issue first round of RFPs  
Continue working with community and departments to design and issue RFPs |
| **DECEMBER** | Continue above-mentioned meetings  
Issue next round of RFP’s  
Issue first round of grants |
| **JANUARY** | Revisit the process and issue an update |

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**ALLOCATING FUNDS TO SUPPORT THE BLACK COMMUNITY IN SAN FRANCISCO**

**ONGOING**

**OUTREACH AND ENGAGEMENT**

The Human Rights Commission will host ongoing meetings, share information via emails and respond to requests for information.

Utilizing surveys, virtual meetings - small and large group to connect with community.

**BEGINNING SEPTEMBER 2020**

**ALLOCATION**

Beginning in September the Human Rights Commission will meet with community stakeholders to explore how and where resources can be invested in the Black community, centered around Black people.

**MONTHLY**

**ACCOUNTABILITY**

Throughout the community engagement process, stakeholders highlighted the need for increased accountability in the city and community systems. These meetings will provide space for community to inform strategies to increase accountability and oversight over funding allocations.

**QUARTERLY**

**REVIEW**

Quarterly check-ins to evaluate and assess progress with regards to the recommendations and the allocation of funds.