American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, nearby private lots, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are the 6, 7, 9, 47, 49, 71, and F lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City’s efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact David Miree (voice) or 415-252-2502 (TTY/TDD).

Know Your Rights under the Sunshine Ordinance

Government’s duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people’s business. This Ordinance assures that deliberations are conducted before the people and the City operations are open to the public’s review. For more information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the Ordinance, contact the Sunshine Ordinance Task Force at 415-554-6171.

THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.
Call to order and roll-call; Approval of minutes from December 14, 2011 EAC Meeting

Public comment for items not on the agenda

Commissioners’ and staff’s report- Looking toward the future
Commissioners to discuss their vision for the Equity Advisory Committee going forward; including introduction of new Committee Chair (configuration), role of staff related to Advisory Committees, a discussion on updating the EAC mission statement, reviewing policies and managing expectations related to EAC membership “active” participation, code of conduct and allowance for administrative removal where deemed necessary, and the mandatory enforcement of 3-strike rule governing absenteeism.
(Discussion Item)

EAC Membership Roundtable Discussion- Looking toward the future
Members are asked to provide their perspective on the Equity Advisory Committee going forward; including any feedback on items previously addressed during the Commissioners’ presentation, discussion regarding establishing an effective methodology and procedure for identifying work groups projects for 2012 and other areas where Committee/Membership efficiency, effectiveness and overall membership experience can be improved.
(Discussion Item)

Update from work group relative to the African American Community Empowerment Initiative
(aka Out Migration Implementation and Youth Internship/Mentorship Project)
(Discussion Item)

Update from work group relative to the “HRC Hero Awards”
Recognizing Students, Individuals and Community Organizations for their outstanding contributions to Human Rights Advocacy in San Francisco -Nomination and Selection process
(Discussion Item)

Discussion regarding current and new member orientation meeting
(Proposed date- February 2012 EAC Meeting)
(Discussion Item)

Announcements

Adjournment

NEXT MEETING OF THE EAC:  Wednesday, February 8, 2012@ 5:30 p.m.
25 Van Ness Ave, #800
San Francisco, CA 94102

ATTENTION:  Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity.  For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102, telephone 415-581-2300, fax 415-581-2317, and web site http://www.sfgov.org/site/ethics_index.asp.