Committee members present:
Commissioner Mark Kelleher, Joel Brown, Elena Gil, Azalia Merrell, Mira Habiby-Browne, Jane Henzerling, Victoria Tedder

Committee members absent:
Pamela Duszynski, Daisy Hung, Mollie Ring, Priscilla Padilla, Dena Wurmen

Staff present:
Lupe Arreola, Tamara Sherman (intern)

Guests present:
None

Call to order, roll call, and approval of minutes:
Staff member Lupe Arreola called the meeting to order at 5:51 pm and called the roll. A quorum of the EAC was present at the meeting. Ms. Arreola noted there were no January minutes available for approval, but would be soon with the help of new intern. Minutes will be sent out by email as soon as they are available.

Public comment for items not on the agenda:
None

Commissioners’ and Staff Report:
Ms. Arreola introduced new Commissioner Mark Kelleher. Commissioner Kelleher shared his background working with under served communities for most of his professional career in development and fundraising around access to community health and education. His interest in the EAC came about through Director Sparks and the HRC’s work with formerly incarcerated employment discrimination issues. Ms. Arreola next introduced intern, Tamara Sherman. Ms. Sherman, who is completing her Paralegal Certification at San Francisco State University, shared her interest in working with discrimination and civil rights cases. Committee members gave brief introductions about their backgrounds.

Update on Domestic Worker Support Letter:
Ms. Arreola gave a brief background on how the EAC became involved in Domestic Worker Rights and their exclusion in current employment laws. There is a movement to create a California Bill similar to the New York Bill that recently passed guaranteeing certain benefits for domestic workers. EAC members drafted a letter to be presented at the next Commission meeting of its interest in taking on the issue and supporting the California Bill. The California Bill will be introduced by Assemblyman Tom Ammiano on February 18, 2011. Ms. Arreola will be meeting with Kim Alvaranga, aide to Assemblyman Ammiano to discuss the timeline of when the Bill will be heard and voted on. Commissioner Kelleher and Ms. Merrell discussed the potential for San Francisco to pass similar labor laws and regulations. Commissioner Kelleher suggested the possibility of encouraging the San Francisco Board of Supervisors to act at the same time on a local level as the Bill moves through the Assembly.
Ms. Arreola and Ms. Habibi-Brown(?) discussed researching other state and nationwide Human Relation Commissions similar to the HRC and EAC for the next term for a comparative study of their work. Ms. Ms. Habibi-Brown(?) stated the possibility of getting support from other jurisdictions for a statewide effort the get the Bill passed.

Ms. Arreola will send a copy out of the New York Bill and suggested that research and analysis be done on why the previous California Bill was vetoed by Governor Schwarzenegger. Ms. Arreola will also discuss with Ms. Alvaranga S-Comm and she will send out a summary of their meeting.

**Update on EAC Recruitment Process for 2011-2012:**
February 11, 2011 is the deadline for prospective new members. Ms. Arreola stated there still time to send out applications to people interested in applying. Only a few applications have been received so far. Ms. Merrell asked for the possibility of extending the deadline for increase the pool of applicants which has been done in the past. Ms. Arreola encouraged one last push to up to 15 applicants.

Seven members will be returning to the EAC. Victoria Tedder, Daisy Hung, Pamela Duszynski, and Priscilla Padilla will not be returning to serve on the Committee. Three memberships were terminated for a lack of attendance and Todd Mavis is currently serving as a Commissioner.

There will not be an EAC meeting in March 2011 however the EAC will be having its annual retreat in April 2011. A suggested schedule for the retreat will be circulated to solidify dates.

Ms. Habibi-Brown and Jane H. will be available to interview prospective members. Interviews will be scheduled for the end of February, maybe through early March. If there is any scheduling conflicts, Ms. Merrell offered to step-in to assist with the interview process.

**2011 Fair Housing Award Nominations:**
This the year the structure has been changed to receive input and nominations from the Commissioners the manager for the Housing Unit. EAC members can also suggest nominees. The award given out in April or May to someone who has done exemplary work and community service around fair housing issues. Ms. Arreola opened the floor to suggestions from the Committee: Larry De Carlo (?) with Mission Housing, and HOPE SF Development Program Director Richard Gross, and Brian Baysinger AIDS Housing Alliance. Ms. Arreola asked to be emailed with any other nominees.

**2010-2011 EAC Member Recognition:**
Thank you to Victoria Tedder for all of her work and dedication to the EAC. Appreciation was given to the other members who will not be returning for another term.

**Final announcements:**
No meeting in March. A flyer for the upcoming Cesar Chavez breakfast (March 31) and parade (April 9) will be circulated. Ms. Tedder announced that HUD is working at the Federal level getting the LGBT community recognized as a protected group under existing federal laws for sex and family discrimination. Call for public comment is now open on the issue. Ms. Arreola will send out the article about the LGBT Community protection under HUD and contact information for public comment.

The meeting was adjourned at 6:45 pm.