Equity Advisory Committee
Meeting

AGENDA

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<tr>
<th>Date</th>
<th>Wednesday, November 9, 2011</th>
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<tr>
<td>Time</td>
<td>5:30 PM</td>
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<tr>
<td>Location</td>
<td>Human Rights Commission</td>
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<td>25 Van Ness, Suite #800</td>
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<td>San Francisco, CA 94102</td>
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American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, nearby private lots, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are the 6, 7, 9, 47, 49, 71, and F lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City’s efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact David Miree (voice) or 415-252-2502 (TTY/TDD).

Know Your Rights under the Sunshine Ordinance

Government’s duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people’s business. This Ordinance assures that deliberations are conducted before the people and the City operations are open to the public’s review. For more information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the Ordinance, contact the Sunshine Ordinance Task Force at 415-554-6171.

THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.
AGENDA

5:30– 5:35 Call to order and roll-call; Approval of minutes from October 19, 2011 EAC Meeting

5:35– 5:40 Public comment for items not on the agenda

5:40– 5:50 Commissioners’ and staff’s reports
November 17, 2011 full HRC Special Community Meeting in the Western Addition Community
(Discussion Item)

5:50– 6:10 EAC Speakers Series
Zoe Polk, Esq. Senior Policy Analyst, San Francisco Human Rights Commission
TOPIC: San Francisco Human Rights Commission’s efforts related to an initiative to increase legal protections for persons with prior arrest and conviction records (PACR).
One in four adults in California (almost 7 million Californians) has a misdemeanor or felony arrest or conviction record. When those adults seek employment or housing, they often face blanket denials. Further, the disproportionate representation of African Americans and Latinos in the criminal justice system has concentrated the social and economic disadvantages of such discrimination in communities of color. The use of criminal background checks can help ensure public safety; however, too often, background checks are used indiscriminately and over broadly.

6:10– 6:15 EAC Membership Presentation
(Discussion Item)

6:15– 6:30 Brief Update and Status re Out Migration Implementation Strategy and Minority Youth Civic and Economic Empowerment Internship and Mentorship Program
(Discussion Item)

6:30 – 6:45 “HRC Hero Awards” Recognizing Students, Individuals and Community Organizations for their outstanding contributions to Human Rights Advocacy in San Francisco -Nomination and Selection process
(Discussion Item)

6:45 – 6:55 EAC Retention and New Membership Recruitment Schedule (New Policies and Process.)
December Meeting?
(Discussion and Voting Item)

6:55 – 7:00 Announcements

7:00 Adjournment

NEXT MEETING OF THE EAC: Wednesday, December 14, 2011 5:30 p.m.* (TBD)
25 Van Ness Ave, #800
San Francisco, CA 94102

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