

City and County of San Francisco



Gavin Newsom
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Small and Micro Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Theresa Sparks
Executive Director

Equity Advisory Committee Minutes of the May 12, 2010 Meeting

Committee members present: Joel Brown, Todd Davis, Daisy Hung, Azalia Merrell, Carnelious Quinn, Mollie Ring, and, Cindy Liou, Dena Wurman, Victoria Tedder, Mira Browne, Jane Henzerling, Elena Gil, Pamela Duszynski

Committee members absent: Jennifer Salerno

Commissioners Present: None

Commissioners Absent: Commissioner Lee, Commissioner Dajani, Commissioner Turman

Staff present: Lupe Arreola, Janel Wong

Guests present: Tom Silverman (*buildOn*), Amy Chan (*Coro Center for Civic Leadership*), Andy Blue (*Stand Against Sit/Lie*), Shayna Gelender (*ACLU of Northern California*)

Call to order and roll-call:

Lupe Arreola called the meeting to order at 5:40pm. Ms. Arreola did the roll call and the Committee had quorum.

Approval of minutes:

The minutes were not available for approval

Public comment for items not on the agenda:

No public comment

Commissioners' and staff's reports:

Ms. Arreola informed the EAC that Director Sparks was scheduled to give an update on the fiscal and staff situation of the HRC at the May 13, 2010 HRC regular meeting. Ms. Arreola also informed the EAC that the HRC was facing layoffs, but did not know how many people or who. On a more positive note, the HRC was going to present its HRC Student and Organization Recognition Awards, as well as its 2010 Fair Housing Award at the May 13, 2010 regular meeting at about 5:00PM. All members were encouraged to attend.

Todd Mavis asked if there had been talks of reorganizing the HRC. Ms. Arreola stated that there had been no decisions made regarding any reorganization of the agency in relation to other City commissions or departments.

Dena Wurman asked if there had been any decisions about making any changes to the advisory committees in light of the budget constraints on the HRC. Ms. Arreola stated that, as far as she knows, there are no current proposals to make any changes to the advisory committees.

Presentation by Andy Blue, organizer with Stand Against Sit/Lie.

Andy Blue with *Stand Against Sit Lie* and Laura Hurtado with the *Lawyer's Committee for Civil Rights (LCCR)* talked



25 Van Ness Avenue
Suite 800
San Francisco
California 94102-6033



TEL (415) 252-2500
FAX (415) 431-5764
TDD (415) 252-2550
www.sf-hrc.org



about the Sit/Lie Ordinance, which would make it illegal for anyone to sit or lie on the sidewalk during the daytime hours. They spoke about the possible effects of such an ordinance and Laura Hurtado introduced a report that LCCR had just completed which reviewed the current laws regulating public safety on San Francisco sidewalks. There was time for Q and A from the EAC members and Commissioners.

Presentation by Tom Silverman, Program & Trek Coordinator with buildOn

buildOn is one of the recipient of the 2010 HRC Organization Recognition Award. Tom Silverman described the goals of buildOn, mainly to inspire students to do volunteer in their own communities, but also to learn about international issues. Additionally, buildOn has program which builds schools in underdeveloped countries such as Malawi, Haiti, and Nicaragua.

Working Group Reports

The Education Working Group updated the EAc on the HRC Student and Organization Recognition Awards, which are taking place on Thursday, May 13, 2010 during the regular Commission meeting at City Hall. All EAC members are encouraged to attend and to support all the award recipients.

The Employment Working Group updated the group on its two main projects. Azalia spoke about one of the projects, which is about tracking and reviewing local hire area to ensure that people from all walks of live are hred.

Housing Working Group reported back on its need to meet as a group and it beginning its workplan for the year. One of the issues that the Housing Working Group is looking into taking on is master tenant/subtenant discrimination. The Housing WG also looking into taking on the issue of smoking in residential areas, which is also part of an ordinance that is being proposed in June 2010 about.

Immigration Working Group is looking into working on issues of Sanctuary City, language access, and possibly the Secure Communities proposal. They will meet to decide what they will be doing in each topic.

Presentation by Amy Chan, Youth Programs Manager with Coro Center for Civic Leadership,

Coro is a recipient of the 2010 HRC Organization Recognition Award. Ms. Chan gave an overview of Coro's work and students, which focuses on youth that are motivated to excel in school, but who may be economically disadvantaged. Ms. Chan stated that Coro focuses on students that are not in the top 10%, but who wish to go on to higher education. The students do community work, plus receive college counseling and assistance on their applications and admissions essays. Coro has many sites throughout the Bay Area and work with hundreds of students.

Final announcement and adjournment

Next EAC Meeting will be June 9, 2010 from 5:30pm-7:30 pm at 25 Van Ness Ave #800

Meeting adjourned at 7:45 PM