

City and County of San Francisco



Gavin Newsom
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Small and Micro Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Theresa Sparks
Executive Director

Equity Advisory Committee Minutes of the January 13, 2010 Meeting

Committee members present: Pamela Duszynski, Joel Brown, Todd Davis, Daisy Hung, Sara Jackson, Azalia Merrell, Carnelious Quinn, Mollie Ring, and Jennifer Salerno, Commissioner Lee, Commissioner Dajani,

Committee members absent: Priscilla Padilla, Nura Maznavi, Commissioner Turman

Staff present: Lupe Arreola, Melinda Kanios

Guests present: Carlos Rodriguez, Jennifer Low

Call to order and roll-call:

Commissioner Lee called the meeting to order at 5:47pm. Ms. Arreola did the roll call and the Committee had quorum.

Approval of minutes from the October 14 and December 9 meetings:

The Committee approved the minutes from the October 14th and December 9th meetings without changes or edits.

Public comment for items not on the agenda:

No public comment

Commissioners' and staff's reports:

Commissioner Lee announced that there was going to be an HRC Commission meeting on Thursday January 14, 2010.

Commissioner Dajani announced that he had just returned from a human rights focused trip to Israel, Palestine, and Egypt. He mentioned it was a very impacted area, where things are very difficult for everyone.

Ms. Arreola reported that the HRC has received several great applications for new EAC members. She mentioned that the EAC Recruitment task force will be meeting shortly to discuss these applications. Also, the HRC has received reapplications for the EAC members who will be returning for the next term. She reminded the EAC that there will be no March 2010 meeting and that the orientation for its members will be in April 2010. Commissioner Dajani asked if everyone had reapplied, to which Ms. Arreola answered that almost everyone had reapplied.

Ms. Arreola announced that Ms. Janourova delivered a healthy baby girl named Daniela on December 31, 2009.

Presentation by Jennifer Low, Communications and Program Assistant, San Francisco School Alliance



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Ms. Low presented about the San Francisco Schools Alliance, an organization striving to convene and create relationships between the public school system, businesses, and the general public. One of the goals is to bring additional resources into the schools, and to identify teachers in schools that can be leaders in their schools. They also have scholarships for students that have traditionally been marginalized by the public school system. Other projects include restructuring the district from the inside: teachers, and curriculum. Ms. Low states that SF Schools Alliance also advocates "21st Century Learning", deconstructing the current model of education to include college access, local businesses, local community members, and making school a year round experience for the students and the community.

For more information, please go to <http://sfschoolalliance.org/>.

Presentation by Carlos Rodriguez, Senior Partnership Specialist, U.S. Census Bureau, Northern California

Mr. Rodriguez presented on the Census 2010, which has the goal of counting all people in the US regardless of race, ethnicity, or immigration status. He stated that the Census 2010 is committed to doing mass outreach to immigrant communities to take away some of the fear of dealing with the federal government. He talked about why it's so important for everyone to be counted, including that all states get a certain amount of federal funds for every person counted in the state. Commissioner Dajani asked if the federal government is committed to stopping ICE raids while the Census is taking place. Mr. Rodriguez replied that ICE and the Census are two different agencies and therefore do not report to each other.

For more information, please go to <http://2010.census.gov/2010census/>

Working Group Reports:

Ms. Janourova reported that per the feedback from the Committee, each working group will update the Commission at the second meeting in January, set for January 28, 2010.

All EAC members are encouraged to re-apply for the next term, and to recruit others to apply to the EAC.

- Education Working Group: The HRC Recognition Award applications are out. The WG has decided to give one award to each HS grade level (9th, 10th, 11th, 12th), and to one youth organization. All EAC members should outreach to students and organizations to apply for this award. The deadline is February 1, 2010. The Education WG is exploring the idea of creating a student bill of rights, and is looking at samples from other cities. This is considered a long term project where we want to bring different people to the table to discuss.
- Employment Working Group: Ms. Merrell and Ms. Kanios met with Chris Iglesias, former HRC Director and currently working on consolidating all local source hiring, regarding career and internship opportunities in the trades for San Franciscans.
- Housing Working Group: The last Housing WG meeting focused on refreshing its work plan and reprioritizing work areas, including master tenant/subtenant concerns, and the smoking ban in multi-unit residential building.
- Immigration Working Group: The WG has been working on the Sanctuary City Ordinance Amendment proposed by Supervisor Campos. The group will be moving to creating a language access resource guide for the immigrant community.

Final announcement and adjournment:

Happy Holidays!

Next EAC Meeting will be February 10, 2010 from 5:30pm-7:30 pm in the HRC Main Conference Room

Meeting adjourned at 7:35 PM