City and County of San Francisco

Gavin Newsom
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Small and Micro Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Theresa Sparks
Executive Director

Equity Advisory Committee
Minutes of the December 8, 2010 Meeting

Committee members present: Daisy Hung, Azalia Merrell, Mollie Ring, Dena Wurman, Victoria Tedder, Mira Browne, Pamela Duszynski, Priscilla Padilla

Committee members absent: Carnelious Quinn, Cindy Liou, Elena Gil, Jane Henzerling, Joel Brown

Commissioners Present: Commissioner Lee

Commissioners Absent: Commissioner Dajani, Commissioner Turman

Staff present: Lupe Arreola

Guests present:

Call to order and roll-call:
Commissioner Lee called the meeting to order at 5:40pm. Ms. Arreola did the roll call and the Committee had quorum.

Approval of minutes:
The minutes were not available for approval

Public comment for items not on the agenda:
No public comment

Commissioners' and staff's reports:
Commissioner Lee announced that the HRC has a new Commissioner, Mark Kelleher, who just joined this last month and will be attending his first HRC meeting as Commissioner this Thursday, December 9, 2010. Ms. Arreola urged members to attend the Commission's Thursday, December 9, 2010 meeting. Ms. Arreola informed the group that the she was going to present at the 12/9 Commission meeting a short report regarding current and future EAC activities.

Ms. Arreola reported that the LGBT Advisory Committee is working on a declaration of "Housing as a Human Right" and would like to work with the EAC to put it together. Ms. Arreola will bring information to future meetings. Ms. Tedder said she would bring information to the EAC meetings regarding any developments.

Ms. Wurman brought up the point that it is not clear who is still in the Committee and who is in the workgroups. Ms. Arreola reported that because Mr. Mavis is now commissioner Mavis and because Ms. Salerno is no longer on the Committee that the number of people needed to have quorum has decreased.

Letter of support for the California Domestic Worker Rights Bill

Ms. Ring stated that Ms. Browne, Ms. Henzeling, and she worked on a letter to the Commission to introduce the matter and request action from the Commission on the issue. The goal was to have something that was concise, easy to read, and would give the Commission some outside resources on the issue, since there are already plenty of groups working on it.

Ms. Ring asked the Committee to please review the draft letter and give feedback so it could be approved today and be sent out ASAP. Ms. Tedder pointed out a typo in the document. Commissioner Lee brought up the possibility of San Francisco doing its own Domestic Worker Bill of Rights, which is included in the letter. Ms. Merrell brought up the idea of bringing it up at the Board of Supervisors. Ms. Wurman discussed the possibilities of supporting local organizations working on the issue. Ms. Merrell asked about the timeline for the current California Legislature effort, and according to Ms. Arreola the California Domestic Worker Rights Bill will be introduced sometime in January 2011. Ms. Duszynski voiced her support for the letter and made the motion for the Committee to approve the letter to send to the Commission. Ms. Merrell seconded the motion. Motion passed unanimously.

Sit/Lie Feedback to SFPD/Police Commission

Ms. Arreola reported to the Committee regarding the current status of the implementation of the Sit/Lie, and informed the Committee that the list of concerns and questions for SFPD was not ready. She also informed the Committee that if someone else had concerns and questions, to please send them to her by January 2011.

Announcements

Several of the members brought up the question of accountability and the lack of enforcement of attendance rules. Ms. Arreola agreed to look into the attendance issues and to bring an attendance report to the next meeting and to impose discipline on those members who have been absent more than 3 unexcused absences.

Adjournment

Meeting Adjourned at 6:35 pm