

City and County of San Francisco



Gavin Newsom
Mayor

Human Rights Commission

Contract Compliance
Dispute Resolution/Fair Housing
Small and Micro Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Theresa Sparks
Executive Director

Equity Advisory Committee Minutes of the December 9, 2009 Meeting

Committee members present: Pamela Duszynski, Joel Brown, Todd Davis, Daisy Hung, Sarah Jackson, Azalia Merrell, and Jennifer Salerno, Commissioner Lee, Commissioner Dajani, Priscilla Padilla

Committee members absent: Nura Maznavi, Commissioner Turman, Molly Ring, Cernelious Quinn

Staff present: Lupe Arreola, Linda Janourova, Melinda Kanios

Guests present: Jeanne Tadeusz

Call to order and roll-call:

Ms. Arreola called the meeting to order at 5:35pm. Ms. Janourova did the roll call and the Committee had quorum.

Approval of minutes from October 14 meeting:

Ms. Arreola reported that the Committee would review and approve the minutes for the October 2009 at the January 13, 2010 meeting.

Public comment for items not on the agenda:

No public comment

Commissioners' and staff's reports:

Ms. Janourova announced that the applications for the HRC Recognition Award for individual students and for organizations was now available to the public. Ms. Janourova encouraged everyone to contact organizations or students who should apply for the awards.

Ms. Janourova reported that the Committees are being encouraged to have more meetings out in the community. She asked that if any of the members wanted to host an EAC meeting at their place of work, or if they knew an organization that would be able to host an EAC meeting and talk to the group about their work, to please let her or Ms. Arreola know.

Ms. Janourova reminded all members that applications to reapply were due in a week, and if anyone needed to have the application sent to them, to please inform her or Ms. Arreola.

Ms. Arreola informed the group of the HRC's upcoming meeting in the community on Thursday, December 10, 2009 at the Mission Recreation Center.

Ms. Janourova is officially on maternity leave.

Ms. Tadeusz, HRC's Legal Fellow, will be leaving the HRC to return to France. Her last day will be Thursday, December 17, 2009. The group thanked her for all her work and effort to the HRC.



25 Van Ness Avenue
Suite 800
San Francisco
California 94102-6033



TEL (415) 252-2500
FAX (415) 431-5764
TDD (415) 252-2550
www.sfgov.org/sfhumanrights



Working Group Reports:

Ms. Janourova reported that per the feedback from the Committee, each working group will update the Commission at the second meeting in January, set for January 28, 2010.

All EAC members are encouraged to re-apply for the next term, and to recruit others to apply to the EAC.

- Education Working Group: The HRC Recognition Award applications are out. The WG has decided to give one award to each HS grade level (9th, 10th, 11th, 12th), and to one youth organization. All EAC members should outreach to students and organizations to apply for this award. The deadline is February 1, 2010. The Education WG is exploring the idea of creating a student bill of rights, and is looking at samples from other cities. This is considered a long term project where we want to bring different people to the table to discuss.
- Employment Working Group: Ms. Merrell and Ms. Kanios met with Chris Iglesias, former HRC Director and currently working on consolidating all local source hiring, regarding career and internship opportunities in the trades for San Franciscans.
- Housing Working Group: The last Housing WG meeting focused on refreshing its work plan and reprioritizing work areas, including master tenant/subtenant concerns, and the smoking ban in multi-unit residential building.
- Immigration Working Group: The WG has been working on the Sanctuary City Ordinance Amendment proposed by Supervisor Campos. The group will be moving to creating a language access resource guide for the immigrant community.

Final announcement and adjournment:

Happy Holidays!

Next EAC Meeting will be January 13, 2010 from 5:30pm-6:30 pm in the HRC Main Conference Room

Meeting adjourned at 6:11 pm