



## Lesbian Gay Bisexual Transgender Advisory Committee Minutes of the July 20, 2010 Meeting

**Committee Members Present:** Commissioner Cecilia Chung, Jane Aceituno, Alex Baty, Bart Broome, Corrin Buchanan, Ruby Cymrot-Wu, Samer Danfoura, Mark Dunlop, Elizabeth Labeledz, Allison Laureano, Dominique Leslie, Amos Lim, Mark Murphy, Joseph Peralta, Bianca Polovina, Poonam, Fayaz Rajani, Ray Rudolph, Lindasusan Ulrich, and Vaughn Villaverde.

**Committee Members Absent:** Amos Lim, Mark Murphy (excused), Martin Rawlings-Fein (excused), Donna Sachet, Mark Snyder, and Amy Whelan.

**Staff Present:** Nadia Babella and Domenic Viterbo.

### **Guests Present:**

#### **1. Call to Order and Roll Call:**

Allison Laureano called the meeting to order at 5:37 p.m. Nadia Babella called the roll.

#### **2. Public Comment For Items Not On The Agenda:**

No public comments were made.

#### **3. Approval of the February 16, 2010 Minutes (Action Item):**

Lindasusan Ulrich moved to approve the draft minutes. Dominique Leslie seconded. The motion passed unanimously.

#### **4. Panel on Improving Transgender Healthcare Access in San Francisco by Project HEALTH (Harnessing Education & Education for Transgender Health):**

Kristina Wertz of the Transgender Law Center (TLC) described the project. Things are good for trans folks, in the books. Found there a 70% have experienced employment discrimination. 1 in 5 have been homeless. Less than half of tg Californians are employed full time. When folks have insurance, generally it would exclude tg care despite the fact the concensus.. Medical /medicate does cover tg healthcare. On a case by case basis, this is determined. A growing # of employers are getting rid of those exclusions. Healthy sf is a health benefits plan, not health insurance. A city vision of universal coverage. There are



exclusions; these are an oversight. No one did that at the inception of healthy s.f. With the support of the HRC, etc., those exclusions will be removed. All this is background.

Chelsea Nelson of Lyon-Martin Health Services : the healthcouncil in s.f are members of the community who work with patient care. They have come together as individuals in regards to their healthcare. They know so many people enrolled and aren't able to access the resources they need. In discussing how obviously discriminatory this is. This services available to all s.f. citizens, they came to decide on working on this area. It's obvious that making a statement for healthy sf (making a statement) knowing the difference it makes in someone's life. Necessary medical care is affected by denial of care. She feels confident that this is a huge priority for us.

Kathryn Steuerman of the UCSF Center for AIDS Prevention Studies made a few observations to illustrate the egregious .. 1994 HRC. The policy of withholding medical care... There is no other population that is excluded from healthy s.f. the ama recognizes ..

The exclusion of tg care is .. This singling out of the tg community of tg care...

Kristina: loves the HRC to support them

CC: we're taking steps toward that. Asked the panelists: 1) it's clear the spirit behind healthy s.f. help us understand what challenges are for patients accessing services. To give us a better understanding.

Esteban: S.F. for a lot of young people they don't see it as exclusion of anything, but they don't see themselves being covered. There's this idea that we're flying under the radar for things. They can't tell the kind of coverage they're receiving. There's nothing that explicitly says they're covered.

CC: has this been experienced?

Esteban: there may be denials if ..

Trans are at risk of having things denied them that are medically necessary.

CC: a copy of those policies and the exclusionary language.

Kathryn: she has

CC:

April memo from Healthy SF

CC: Who manages Healthy SF

Depends what the person is eligible for. If under 21 insured by ?? . clymdia ghnorrea covered by family planning>

Cc: is it safe to say that you are not just looking to change broader attitudes. Healthy SF make sure not slipping through the crack.

Nick: there are providers who want to do this work. Orc?? For a trans women. Were told we re not supposed to that.

Providers historically used creative diagnosis..

CN: tg people are people and are ..

CC: bet 1994 to the adaptation tg services are provided, took a span of 7 1/2 years and not implemented til 2002. She doesn't think the city is discriminating against a certain group. This would help start the dialog for change.

MDunlop: who's saying no? mitch katz? Mayor newsom?

KW: it felt unintentional until they received a memo. The director of the program is administering what the policy already says. Katz is ultimately the decision maker. Looking for community and city support to help push to rid the exclusion.

CC: don't think of it as resistance, per se, but we've been in communication with DPH on this issue.

KW: there is open communication and are working with them on crafting a final ..

NB: historical discrimination is being repeated. Healthy sf gets reimbursement by other types of insurance (Medicade who discrim against tg people). Not surprising about the feds, but what is surprising is the city taking the federal.

BBroome: medical is the California brand of medicade. Doesn't see it that sf should be doing this.

CC: bart is the key person on the language .. with paul koretz. 1582 ...

BB: in theory this shouldn't happen in California; it should be against the law.

RR: (review tape) medicare is a different animal from medicade.

BB: an administrative decision is the first step needed \.

CC: instructins on changing the language; waiting for a response.

NB: when respondent is another city agency the ED talk to reach a resolution.

AL: when was healthy sf enacted? How did this get through in the first place? Where did the language come from?

KS: it was a reflexive action by those unfamiliar .. be cautious of presuming there wouldn't be any resistance.

Speaker: the wide rage of treatments tg people need/required. Education is needed.

Danny K.: there's not a lot of discussion on the regulation.

AL: what can be done?

KW: education.

NB: educate the decision makers. From what's being said, providers want to provide this.

CC: tom wadell started the clinic b/c people came in with advanced health issues. Best way to do prevention is to treat the patients where they're at. The idea behind it is providing appropriate healthdcare is prevention. It's hard to say how much cost savings.

(male speaker): Chris Daly of TLC. Said it was at a time ... There was a concern b/c of the lgbt community in sf; cover hormones, don't exclude hormones. It was a different time. There was no expectation.

This is b/c no one else was covering this. It was a time when this was not an expectation.

CC: looking at it in a human rights framework, as we continue to evolve we have to remove all discrim that affect all citizens. Be mindful, this can arguably one of those things. This is a fundamental right.

Mark Murphy: it sounds as if there has been a complaint filed. What happens now, administratively.

NB: try to go through medication. If none, we go into investigation. Once you have the determination, it's just a piece of paper, but we cannot enforce it. The complaint is about one individual, not policy change. This might get resolved.

CC: up to you as advisors to make recommendations.

DLeslie: what process are they working with the health commissioners.

KW: this is their first step; haven't started yet.

Dleslie: the health department is run by themayor.

CC: she feels that the mayor is unaware of the language used.

SD: whether there was practice was there any subdiscrimination against mtf, ftm, ethic backgrounds.

KS: the ftm & mtf communities face different challenges on how they're served or not served. Tg patients encounter based on their gender not being accepted. The two communities are not mirror images of each other; they both have different challenges.

CC: we'll need facts and evidence. Hee is where we need everyone to step forward. The more the better.

Esteban: (response)

CC: bottom line this is a strategic question; every time it goes through the system and is flagged, it's worth it to tally it somehow.

BBroome: sat in a room where the insurance people said they would take care of this problem. The reality is when the rejection comes, that'd be the smoking gun when it can be pointed out and fought against. Have to choose the right procedure.

CC: as nick said.. we need to look at how many faces for this advocacy to take place. We don't want to ruin the whole structure of healthy sf, but we want it to change. It'd be really helpful to know from the community, what are some of the changes recommended. We would gradually add on to it. Just a thought. If it's more about the fundamentals, that's fine. What is acceptable for us at this point.

Allison: we have to be strategic in what we're asking. The memo doesn't cover everything. We have to be very clear about what we're asking for. Are we going to be strategic in relation of transition-related services and also for all people to be treated equally.

LU: as we think about what we're asking for, have the big-picture vision. What's the end goal? Come back from that in the negotiation part. Allison's comment of underlying respect will be ..

MDunlop: We're talking about two different things, but there's another issue that may require a public hearing.

JAceituno: to nadia: can a determination made by the hrc can be used in a civil suit.

CC: this is where we need to test ourselves as a committee. We're playing just a support role for now, but we need to hear what they're asking of us. A hearing is always an option.

KW: to support the principle that hsf covers transition –related benefits.

Commissioner Chung stressed the importance of work group attendance. If there are less than 3 work group members present at 3 consecutive meetings, the work group will be dissolved.

*Report from Work Groups:*

## **5. Finalizing 2010 Work Plan (Discussion Item):**

Will decide what our next steps is at next meeting in terms of the commission.

Nadia Babella said that the LGBT Asylum work plan was passed with the addendum that we wouldn't put on a training, but we would facilitate the provision of a training to asylum officers.

The recommendation by the Housing Rights Work Group is to urge the adoption of a resolution.

Bart Broome said that the purpose on the topic of Alternative Families/LGBT Seniors is to explore and identify methods for creating intergenerational connections in the LGBT community. The work group had an interesting discussion about the issue of ageism and adulthood and how the spectrum can sometimes be opposed to each other. They looked at intergenerational connections relations. The outcome is to educate and increase awareness in our community on ageism and adultism and to foster intergenerational connections and to increase media attention, public discussion, and resource sharing ... on the issue, contact lgtb media, to see what resources available, there's a lot going on, a lot of organizations doing this. We can resource share, public discussion. Their process lgtb media, panel on intergenerational connection, etc.

MDunlop: this will be a panel next month.

B/C this was not agendaized as an action item, will be voted on at next month's meeting.

NB: example: framline films done by senior and youth collaborating together. To talk about that collab.

RR: we're now at a place in our community; how .. Went to a discussion in the Castro; intergenerational connectivity. They focused around the movie "If these walls could talk"; described discussion.

CC: we don't have to promote change in policy, but can be made aware of the efforts out there. This could be one of many panels the wg is putting together. Fater a series of panels, we would have a better idea of the direction. Wants to keep everything as broad as possible.

RCW: focus around identifying the needs and concerns of seniors by the general community; - discussion on what lgbt life is like now, etc.

CC: address at the wg level.

6.  
7. **Follow-up Discussion to the Annual Retreat and Adoption of the 2010-2011 Work Plan (Action Item):**

*Report on Retreat:*

Nadia Babella reported on the three new work groups – Immigration and Asylum, Housing Rights, and Alternative Families/Senior LGBT Issues. All work groups met last week and work group chairs are responsible for reporting the work group's Purpose, Outcome, and Process (POP) to staff who will then incorporate them into the year's work plan.

Commissioner Chung stressed the importance of work group attendance. If there are less than 3 work group members present at 3 consecutive meetings, the work group will be dissolved.

*Report from Work Groups:*

**LGBT ASYLUM:**

Fayaz Rajani reported that the LGBT asylum work group met a couple of weeks back and decided to focus on the asylum process by providing cultural competency and sensitivity training to asylum adjudicators and judges. He also reported that the goal of the work group is to hone down issues on asylum because asylum is such a broad issue. The work group decided to address the issue head on since there is a lot of discrimination and bias happening. They believe they can be productive because they can do something concrete by providing actual training and getting to the heart of the problem that's pervasive. In addition to conducting training, the work group would like to conduct a panel. They are looking for individuals in the legal community, government and other service organizations who support LGBT asylum issues in San Francisco to participate in the panel. They would like to work with the Immigrant Rights Commission (IRC) by having them co-sponsor or co-attend the panel. Next meeting will be the first Tuesday of next month in the HRC conference room.

**Proposed POP:**

**Purpose:** To identify LGBT discrimination in asylum seeking process and provide sensitivity training/cultural competency training around LGBT issues to asylum adjudicators and immigration judges.

**Outcome:** Adjudicator training, possibly creation of resource material

**Process:** Panel for AC with asylum seekers, law offices who are working on LGBT asylum, and adjudicator/immigration judge

**Discussion:**

Commissioner Chung encouraged the LGBT Asylum work group to work with the IRC and other departments on this issue or at least invite them to participate.

In response to several questions, Fayaz Rajani explained who they were looking for to conduct the trainings and then briefly explained the asylum process.

Commissioner Chung encouraged the committee members to ask questions pertaining to the details of the asylum process and training to the panel. She also reminded all work groups will be asked to present their reports before the Commission.

#### HOUSING RIGHTS:

Allison Laureano reported they met three weeks ago and had a good discussion on housing rights. During the discussion, it was discovered that housing rights are nebulous and broad ranging. Thus, they had a lot of discussion about how to narrow down housing rights issues. The work group decided for their Purpose to hold onto the idea that housing is a human right based upon language of the Universal Declaration of Human Rights. The goal is to adopt that idea as part of the City's philosophy within the HRC. The work group decided to focus on queer homeless youth issues and how the sit/lie law targets queer homeless youth. Another focus of the housing rights work group is to come up with a resolution that states housing is a human right, similar to the language of the Universal Declaration of Human Rights. Drafting language for the resolution should not be too consuming. Most of the efforts of the work group will be focused on educating the public on queer homeless youth. To do this, the work group plans to have a town hall meeting to get the public's feedback on the issue and help come up with some solutions they can recommend to different agencies. During this process, it would be beneficial to have a Coalition building effort by bringing in subject matter experts. They plan to do research to determine which subject matter experts should participate. The primary goal is to educate the public, the work group and the Commission about the issues surrounding queer homeless youth and what's going on now, in the past, and where to go in the future. Next meeting is the second Friday of next month.

#### Proposed POP:

**Purpose:** Housing is a human right, including for homeless queer youth.

**Outcome:** To have the Human Rights Commission adopt a resolution that affirms housing as a human right and also educates the public about the problems queer homeless youth face – what has been done and what could be done.

**Process:** Draft a resolution, plan a town hall meeting and identify subject matter experts to guide in the process.

#### Discussion:

Mark Dunlop added that there has been such a long discussion about this so there needs to be a lot of research on this subject matter to figure out who is really doing what in order to finally move forward on this issue. This will be a huge step for the City to say that. In the future, this will be extremely important.

Donna Sachet then expressed concern over whether housing is really within the venue of the LGBTAC (with exception of queer homeless youth). It seems that the goal to make housing viewed as a human right is not within the purpose of the LGBTAC.

Mark Dunlap responded that it is within the jurisdiction of the LGBTAC by explaining a similar thing took place a couple of years ago where LGBTAC took a human rights approach to issues of discrimination facing Native American rights. There was a huge meeting with the Board of Supervisors about general Native American rights. The inquiry into Native American rights started out from a queer perspective. The

steps are so intertwined it is hard to separate them. This serves as a proper precedent to make housing a human right to help resolve the issue with queer homeless youth.

Commissioner Chung added that if the LGBTAC is making a case about queer homeless youth whether that then leads to housing as a fundamental human right. This is a question that must be considered in the persuasion of declaring housing a human right or else the Commission will ask the same question.

Nadia Babella commented that there is another advisory committee of the HRC called the Equity Committee that has a subgroup on housing. Ms. Babella suggested that the two committees work together and then have a town hall meeting discussing how to apply housing as a human right to the LGBTQ community.

Amy Whelan then expressed a concern over creating duties for the government if housing is declared as a human right.

Commissioner Chung responded by saying that the goal is to urge the government to take responsibility because no one should be homeless in the country. It's about doing what the Commission is supposed to do. Even though the resolution is a non-binding resolution, the resolution can still be effective. In 1994, the Commission held a series of hearings about transgender discrimination, created a report from those hearings, and, eventually, there was a champion from those hearings putting transgender discrimination into the books as law. Thus, there is precedent that worked. But, will it work every time? There is no guarantee. It's worth engaging into these types of philosophical discussions to push the envelope a little bit in order for the city to recognize what human rights are. That's the job of the LGBTAC.

Commissioner Chung then suggested changing the language of the resolution from "having" the HRC adopt the resolution to the HRC "advising" or "urging" to adopt the resolution.

Samer Danfoura also added there should be a verb, like, affirm, establish, recognize.

#### ALTERNATIVE FAMILIES/SENIOR LGBTs:

Ray Rudolph reported that the work group considered: 1) conducting a LGBT senior needs assessment (suggested by Seth K.); 2) create an LGBT senior fund and criteria to set up fund; 3) send letters of concern to LGBT organizations asking them to address senior issues; 4) set up senior/youth mentorship program; 5) conduct demands surveys especially to HIV organizations as to efforts concerning HIV/AIDS senior programs; 6) housing for seniors. The work group plans to come to the June 12th meeting with one solid idea. Ideas are still abstract.

#### Discussion:

Commissioner Chung advised the work group to decide on one idea to work on. She also advised identifying the organization, department, or committee that would take the lead on the LGBT senior fund project if the work group decided to pursue that idea. She urged the work group to collaborate with the Commission on Aging on this project so the LGBTAC does not strain its resources.

Mr. Rudolph commented that he noticed that most of the organizations working in the senior area are not centralized and do not share databases. They are now just beginning to share information with each other. Developing collaborative relationships are part of this project.

#### MOTIONS:

A request for a motion to adopt work plan was made. The motion was amended to have the Alternative Family/LGBT Senior work group present their work plan next month. Commissioner Chung suggested adopting each work plan individually.

A motion was made by Jane Aceituno and seconded by Mark Dunlop to adopt the LGBT Asylum Work Plan. All were in favor of the motion and the motion was carried.

A motion was made by Mark Dunlop and seconded by Dominique Leslie to adopt the Housing Rights Work Plan. Donna Sachet opposed the motion because she believes there needs to be more education on the issue. The rest of the committee was in favor of the motion and the motion carried.

The Alternative Families/LGBT Senior Work Plan was moved for approval until next meeting.

Discussion:

Commissioner Chung told the LGBT Asylum and Housing Rights work groups to present their work plans to the Commission next week if they are ready. If they would like to present they need to call Nadia Babella to let her know by Thursday.

Both work groups wanted to wait until they met again. (Potential presentation date is August of 2010)

#### **8. Discussion of S.F. Pride Day Activities (Discussion Item):**

Allison Laureano and Vaughn Villaverde met and talked about possible themes and processes. From a long list of possible themes, the one they gravitated toward was the idea of what "Family Is..." ("FAMILY IS..." you, "FAMILY IS"... me) Ms. Laureano and Mr. Villaverde were thinking about putting a big sign on the car in the parade that says "FAMILY IS..." and then having the parade marchers hold little placards saying what family is (ie family is you and me, family is having a home etc.). They would like feedback from the LGBTAC on what family means to them, which will ultimately add to the goal of the Human Rights Commission. As far as colors, the goal is to have everyone show up wearing a different solid color of the rainbow (not required). But it would be nice if the Human Rights Commission showed up wearing all the different colors of the rainbows to signify how the LGBT community is as a family. They did not work on chants or logistics. Main obstacle is getting people to volunteer for the monitor training. It is necessary to have safety and contingent monitors at the parade. Trainings are coming up soon, so Ms. Laureano suggested having another meeting this week or early next to push the entire process forward. Ms. Laureano also stressed the importance of outreach to other departments to ensure powerful contingent. There will be a pride planning meeting next week, Tuesday the 25<sup>th</sup>.

Discussion:

Mark Snyder thought that the "Family Is..." theme sounded great, but cautioned that defining family can sometimes be problematic.

Commissioner Chung announced that the next meeting is next Thursday in Room 416 and will agendize the Pride Parade. Mark Dunlop commented that the monitoring training is a blast and there are a ton of them. Thus, as far as scheduling goes, it's easy. Nadia Babella also thought the theme about family was good but was concerned that the other two issues being worked on, housing and immigration, should be squeezed in. Those two topics get lost. By saying that SFHRC equals LGBT Pride for alternative families, seniors etc. makes the theme broader and more inclusive.

Commissioner Chung suggested changing "HRC equals..." to "SFHRC equals..." SFHRC should not be confused with the Human Rights Campaign.

Another comment was made suggesting the 2010 Pride theme should be "SFHRC equals..." because it speaks more to what the SFHRC does as opposed to "Family is..." "Family is..." seems like someone else's alley way.

Samer Danfoura suggested having work groups work on slogans, like, "...Justice for LGBT Immigrants," or have a sign making party. After discussion, the LGBTAC decided on making 3 different slogans for the parade and emailing signs to the work group. There will be one major banner on the car that says "Human Rights Commission is..." and the marchers behind the car will carry signs saying "... Justice for LGBT Immigrants," "...Fighting for Resources for LGBT Seniors and Alternative Families." Commissioner Chung suggested inviting other committees to include ideas/slogans not just the work groups. There was also a suggestion to pass out pocket cards with information on how to file a complaint.

Again, the group will meet on Tuesday the 25th at 6:00 p.m. at the Center. Joseph Peralta volunteered to get the room.

### **9. Work Group Reports:**

#### **LGBT ASYLUM:**

Fayaz Rajani reported that the work group members are individually seeking out people to be on the panel. The work group is unsure of their next meeting and they are deciding where to meet on the first Tuesday in June – June 1st at 25 Van Ness at 5:30pm.

Nadia Babella asked for a show of hands of who is in each group. The following people raised their hands for the LGBT Asylum group: Fayaz Rajani, Elizabeth Labeledz, Vaughn Villaverde, Bianca Polovina, Samer Danfoura and Amos Lim. (Absent members: Corrin Buchanan, Ruby Cymrot-Wu)

There was a question about whether non-members of a certain group have voting rights if they show up to a meeting.

Commissioner Chung answered a non-member of a work group would have voting rights only for that meeting they attend.

#### **ALTERNATIVE FAMILIES/SENIOR LGBT:**

Ray Rudolph reported next meeting is June 9 at 5:30pm at SFHRC.

Members of group include: Samer Danfoura, Bart Broome, Mark Dunlop, Mark Snyder, Ray Rudolph, Joseph Peralta, Amy Whelan, and Poonam, who is absent today.

#### **HOUSING RIGHTS:**

Allison Laureano reported that they met on May 7<sup>th</sup>. Those present included: Mark Rawlings-Fein, Allison Laureano, Jane Aceituno, Mark Dunlop and Alex Baty. At that meet the housing rights work group hammered out their POP and came away with homework. Mr. Rawlings-Fein plans to do research on resolution wording. Ms. Aceituno will put together a list of non-profits that are currently doing things. Alex Baty will contact the Youth Commission so the work group can begin coalition building. Mr. Peralta will contact the Center of Youth. Mr. Dunlop will contact the Redevelopment Agency. Ms. Laureano will be talking to Mark Snyder and Mark Murphy, who both worked with the youth work group last year. Next meeting is the 1<sup>st</sup> Thursday of the month (June 3<sup>rd</sup>) at 6pm at the Hunan Garden restaurant.

Members of group include: Allison Laureano, Mark Dunlop, Jane Aceituno, Dominique Leslie, Joseph Peralta, Alex Baty and Martin Rawlings-Fein. Ms. Laureano then encouraged more people to join the Housing Rights work group.

#### OUTREACH:

The group is developing resources to handout to future committees. It would be helpful to have each group email their process of conducting panels or forums to incorporate into a guide for future committee members that partake in similar activities. Emails can be sent to Mr. Danfoura. Mr. Danfoura also volunteered the work group to participate in doing media outreach for events, such as, formulating press releases or contacting media about particular events. If such help is needed, email Mr. Danfoura or Poonam.

Samer Danfoura reported that the outreach work group will be meeting less frequently. If the LGBTAC decides to have meetings in the community rather than in the HRC building, then the Outreach work group would help identify venues for meetings.

#### BISEXUAL INVISIBILITY:

Lindasusan Ulrich reported that the work group completed the draft. Ms. Ulrich plans to meet with Nadia for last bit of feedback on the draft. Hopefully, the draft will be done next week and then the completed draft will come to the committee in July for approval before it is presented to the Commission. Commissioner Chung advised that the City and County of San Francisco has a policy to standardize all the material. The report will have the City and County seal on it. Ms. Ulrich added that this report will be the first report of its kind in the country from a government body. This could be groundbreaking on a national level. Commissioner Chung suggested the work group have some speakers speak on the issues (experts) when they are ready to present to the Commission. Commissioner Chung then explained that in order to make the report an official document, it must be approved by the entire Commission.

#### **10. Commissioner Report:**

Commissioner Chung said the Commission will continue to meet in the community. Next meeting is in the Richmond District on June 10<sup>th</sup> from 6-8 p.m. at the Jewish Community Center on California and Masonic. Commissioner Chung encouraged committee members to attend the meeting.

Commissioner Chung reported that the Commission meeting had a pretty good turnout in Chinatown. Chinatown is experiencing some challenges, so there were quite a few members from the southeast corridor of the community who provided testimonies and comments at the meeting.

#### **11. Staff Report:**

Nadia Babella reported that the HRC is going to have two summer interns. The interns will work on special projects and help the HRC catch up on certain things. One intern will be working with the LGBT unit and the other will be working in the Housing unit. But there will be overlap. Ms. Babella also reported the HRC has been doing a lot of community relations work. One of the issues the HRC will be working on is a hearing with the Police Commission to look at issues affecting the Arab/Muslim/South Asian community with respect to surveillance, spying and first amendment activity. There is talk of restarting an intelligence unit in the city and there is concern what starting this unit means for privacy rights and racial/religious profiling. There is a history involved in this from the 80s and 90s when all sorts of organizations from the far

left or far right had informants/infiltrators. The hearing will address community concerns and allies of the community. HRC is also looking at issues in the Bayview/Visitacion Valley involving crime relations with the African American and Asian American communities. HRC also looked at the Arizona law and Safer Community laws, which deals with fingerprinting and immigrant rights, and how it affects our Sanctuary City Ordinance.

Commissioner Chung commented that ICE and the local police department signed a Memorandum Of Understanding, which allows fingerprints from the police department to be sent directly to ICE. ICE will then use the fingerprints and cross match it to existing databases including the No-fly lists, FBI list etc. Even people who go in for misdemeanors will be subject to this MOU. It has the potential to turn into a witch hunt. It becomes effective on July 1<sup>st</sup>. Supervisors are currently looking for ways to opt out of that agreement.

Mr. Danfoura commented that in the 80s his parents went to a protest for Palestinian rights. In the late 80s or early 90s they got a letter of apology from the City because they were infiltrating the protests and they had a file on his parents. Mr. Danfoura was excited that the hearing will address this issue.

## **12. Old/New Business:**

None

## **13. Announcements:**

Announcement 1:

Dominique Leslie announced that last weekend that she and Ms. Laureano participated in the transgender leadership conference. This was the first ever transgender advocacy day. They had four talking points, including: employment rights, healthcare, mental health for at-risk youth who are competent to seek care w/o parental consent (SB543 – Minor Mental Health Act), and (A1878 – Date of Inclusion Act) state forums department including questions about sexual orientation, gender identity, and domestic partnership status on the voluntary demographics sections of governmental forms. There is already information on ethnicity, religion and so forth, but is important to take information about sexual orientation, gender identity and domestic partner status because a lot times public services are built off of these demographics.

Announcement 2:

Donna Sachet announced that Saturday, May 22, is Harvey Milk Day. Many activities coincide with the day and she urged committee members to go to [www.milkday.org](http://www.milkday.org) for a listing of San Francisco events. She's involved with the Diversity Brunch this weekend. Ms. Sachet also encouraged all to understand Commissioner Chung's position better by meeting with her outside of the HRC. Have coffee with her, she doesn't bite!!

Announcement 3:

Joseph Peralta announced that he attended a rally to urge congress to finish ENDA. Commissioner Chung commented that right now there are organized actions to urge congress and the senate to bring ENDA up for a vote.

## **14. Adjournment:**

The meeting was adjourned at 7:00 p.m.

